



**Richardson Home School Association**  
**P. O. Box 6097 • Richardson, TX 75083 •**  
**(972)238-0700**

*“A community that encourages  
Biblical character and academic excellence as  
a first priority”*

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Thank you for volunteering to serve as a Leader of RHSA! It is only through the service of each volunteer that RHSA can continue to function and serve the homeschooling community.

The Board of Directors has established a standard by which all Leaders must meet before becoming an approved Leader in RHSA. This standard helps to insure that RHSA will continue to perpetuate its purpose and mission. RHSA is a Christian-led organization.

The purpose of RHSA is:

*Parents are responsible before God for their own children<sup>1</sup>. As a home schooling parent, your foremost responsibility is to reach, guard and train your child’s heart and character. Academic excellence is also a significant concern in your child’s development. RHSA exists to support your homeschool efforts, connect you to prolific homechool resources, and strengthen your homeschool experience as you purpose to make Biblical character and academic excellence a first priority. Home schooling is defined (in the opinion of the leadership of RHSA) as training and education occurring at home or a place designated by the parents but not including an established public or private school.*

<sup>1</sup>Gen 18:19; Deut 4:9, 6:6-7, 11:19-21, 32:45-47; Ps 78:5-8; Prov 1:7-9; Prov 22:6; Eph 6:4; 2 Tim 1:5; 1 Tim 3:14-15.

The process for becoming a Leader in RHSA is the following:

- Must be a current member of RHSA.
- A signed statement stating that you have read and agree to the Association’s Statement of Faith and that you have read and agree to abide by the Association’s Code of Conduct.

After you have completed the Leadership Application, return it to the person that requested it. That person will call and verify your references and then your application will be given to the RHSA Board for review.

Last Name: \_\_\_\_\_ First Name: \_\_\_\_\_

Address: \_\_\_\_\_

City: \_\_\_\_\_ Zip Code: \_\_\_\_\_

Telephone: \_\_\_\_\_ Work: \_\_\_\_\_

E-mail address: \_\_\_\_\_

**Leadership Position being applied for:** \_\_\_\_\_

**Have you served as a volunteer in RHSA? If so, please describe:**

\_\_\_\_\_  
\_\_\_\_\_

**Please describe your relationship to Jesus Christ. (Use the back if you need more space to share your testimony.)**

\_\_\_\_\_  
\_\_\_\_\_

**Reference we may contact regarding your ability to lead and work with others:**

Name: \_\_\_\_\_ Phone: \_\_\_\_\_

Name: \_\_\_\_\_ Phone: \_\_\_\_\_

**Reference we may contact regarding your character and commitment to Christ:**

Name: \_\_\_\_\_ Phone: \_\_\_\_\_

Name: \_\_\_\_\_ Phone: \_\_\_\_\_

**What are your long and short term goals for the position being applied for?**

\_\_\_\_\_  
\_\_\_\_\_

I have read and agree to the Association's Statement of Faith and I understand that the Association is a Christian organization. I have also read and agree to the Association's Code of Conduct and Organization. I will make every effort to support the spirit of these policies and purpose of RHSA while acting as a leader for the RHSA.

Signature \_\_\_\_\_ Date \_\_\_\_\_



## RHSA Code of Conduct and Organization

The Richardson Home School Association exists to support and promote the home education of school-age children by their parents, legal guardians, or designated person, according to the admonition of the Holy Scriptures (the Bible).

Membership in the Association requires that members read, but not necessarily agree with, the [RHSA Statement-of-Faith](#). This policy allows the Association to be inclusive; allowing any family, regardless of belief or background, to be part of the Association. It also ensures that all members are aware of the Biblical basis on which the Association makes its decisions and plans its activities. Although the Association does not require everyone to maintain the same beliefs, doctrines or philosophy, it does require that members **agree to and abide by** the same code of conduct and organization. This code of conduct and organization applies only during those times and places that RHSA members (to include parents, designated guardians and children) are participating in or supporting RHSA sponsored activities.

*Any dispute arising from or related to your membership and participation in the RHSA shall be settled by mediation and, if necessary, legally binding arbitration in accordance with the [Rules of Procedure for Christian Conciliation of the Institute for Christian Conciliation](#). Judgment upon an arbitration decision may be entered in any court otherwise having jurisdiction.*

### Code of Conduct

Member families will act in such a way that their words and actions promote the unity and encouragement of fellow RHSA families.

Member families will avoid acting in such a way that is considered disrespectful, offensive, immoral, intimidating or rude.

Member families will avoid gossiping to or about other RHSA families.

Member families will be responsible for their own children's' behavior to ensure they are acting in accordance with this code of conduct.

Any members or leaders of the Association that persist in violating this code of conduct are considered to be conducting themselves in a way that is contrary to the specific and primary purposes of the Association. The By-laws of the RHSA allow that such members may have their membership revoked after meeting with the RHSA Board of Directors to attempt correction and restoration.

### Code of Organization

Although the structure and organization of the RHSA is well defined in its By-Laws, it is required that members clearly understand this code of organization.

All leaders in the RHSA must read, agree with, and sign the RHSA Statement-of-Faith. This ensures that those who believe in the Bible and follow Jesus Christ lead the RHSA. It is also expected that such leaders will make decisions and plan activities that will be pleasing to God and in accordance with His Word, the Bible.

Membership in the RHSA and participation in its associated activities is a privilege, not a right. The RHSA Board of Directors, based on continuing unacceptable conduct by a member(s) can revoke this privilege and terminate their membership in the RHSA.

RHSA exists to bring together homeschooling families for common support and encouragement. It is not a goal of the RHSA to become an organization focused on growing itself or seeking approval of its activities by outsiders or those within RHSA that disagree with its philosophy, decisions or activities.

RHSA is led by the RHSA Board of Directors. This Board of Directors is self-perpetuating - it elects and replaces its own members without approval or vote from the RHSA membership as a whole. The Board has the right and obligation to oversee all activities and where needed, involve itself in the decision-making process of RHSA sponsored committees, functions and activities. In rare and compelling circumstances, the Board may exercise its right to sustain, rescind or change decisions made by such RHSA committees, functions or activities. The Board's decisions cannot be rescinded or changed by any type of vote or common agreement of RHSA members. It is for this reason that the Board takes its responsibilities seriously and humbly and with a goal to glorify God in all decisions made.

Members are encouraged to provide input and opinions about any aspect of RHSA. Recommendations and/or disagreements that members may have are to be handled in a responsible and respectful manner. Such comment and discussion is to be directed to the appropriate leader(s) and escalated, if needed, in a responsible manner to the RHSA Board of Directors.

RHSA leaders and members should seek to do their best on behalf of RHSA.



## **RICHARDSON HOME SCHOOL ASSOCIATION**

P. O. Box 6097 \* Richardson, Texas \* 75083 \* (972) 238-0700

*Please read this statement and sign the back of the Family and School Profile, stating that you have read this document. Reading of this Statement of Faith is a condition of membership in the Richardson Home School Association. Please keep this copy for your records.*

### **STATEMENT OF FAITH**

1. The Bible is the only inspired, authoritative, infallible and inerrant word of God. Its very words are God-breathed. (Ps. 33:6) It is both necessary and sufficient to teach not only about our salvation but also about the conduct of our life. (II Tim. 3:16) It is completely reliable in its assertions about history, geography, science, and other disciplines.
2. There is only one living and true God. He is an intelligent, spiritual, and personal Being, the Creator, Redeemer, Preserver, and Ruler of the universe. He is one Being who eternally exists in three persons: Father, Son, and Holy Spirit, without division of His nature, essence, or being.
3. Jesus Christ is the Son of God, the second Person of the Trinity. (Luke 1:35) He is both fully God and fully man. (Mark 2:28) By His perfect obedience and sacrifice of Himself on the cross, He has fully satisfied the justice of His Father, and purchased not only reconciliation, but an everlasting inheritance in heaven for believers. He was visibly and bodily resurrected from the dead. (Luke 24:5,6)
4. All people are born in sin due to the effects of Adam's rebellion. ( Rom. 5:12) They are forgiven of their sins when they trust in the Lord Jesus alone for their salvation. ( Rom. 10:9) Salvation is by God's grace, through the means of human faith, apart from good works. ( Eph. 2:8,9) Believers are enabled by the Holy Spirit to obey God's commandments.

# Leadership Application

## Referral Questions

(To be used by person checking references listed on RHSA Leadership Application.)

**Applicant name:** \_\_\_\_\_

**Referral name:** \_\_\_\_\_

**Referral phone number:** \_\_\_\_\_

Hello, my name is \_\_\_\_\_, and I am calling on behalf of \_\_ (applicant's name) \_\_\_\_\_. He/She is applying for a leadership position within the Richardson Home School Association (RHSA) and listed you as a reference. Do have a time right now to answer a few questions?? Thanks....

1. How long have you known \_\_\_\_\_?

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2. How do you know him/her? Church/Neighbor/Organization Affiliation/etc.

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3. Since RHSA is a Christian-led organization, \_\_\_\_\_ was asked, in his/her application, to give a testimony of his/her relationship with Christ, but I'd like to hear your opinion of his/her walk with the Lord....

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4. Have you ever seen \_\_\_\_\_ in a Leadership position with kids? YES or NO

5. If you have, where was he/she in leadership position and what is your opinion of his/her leadership?

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6. Have you ever witnessed \_\_\_\_\_ in a situation where he/she could have reacted negatively, but instead showed great Christian strength and control?

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7. What would you say is \_\_\_\_\_ strongest quality? Explain why...

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8. What would you say is \_\_\_\_\_ weakest point? Explain why....

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Well, that's all I have to ask. I appreciate the time you've given me today.

Good-bye.

Rev. 10/04