

*Please read the Code of Conduct and Organization and sign the back of the Family and School Profile, stating that you have read, understand, and agree to abide by these guidelines when involved with RHSA sponsored activities. Please keep this copy for your records.*

## CODE OF CONDUCT AND ORGANIZATION

The Richardson Home School Association exists to support and promote the home education of school-age children by their parents, legal guardians, or designated person, according to the admonition of the Holy Scriptures (the Bible).

Membership in the Association requires that members read, but not necessarily agree with, the RHSA Statement-of-Faith. This policy allows the Association to be inclusive; allowing any family, regardless of belief or background, to be part of the Association. It also ensures that all members are aware of the Biblical basis on which the Association makes its decisions and plans its activities. Although the Association does not require everyone to maintain the same beliefs, doctrines or philosophy, it does require that members agree to and abide by the same code of conduct and organization. This code of conduct and organization applies only during those times and places that RHSA members (to include parents, designated guardians and children) are participating in or supporting RHSA sponsored activities.

ANY DISPUTE ARISING FROM OR RELATED TO YOUR MEMBERSHIP AND PARTICIPATION IN THE RHSA SHALL BE SETTLED BY MEDIATION AND, IF NECESSARY, LEGALLY BINDING ARBITRATION IN ACCORDANCE WITH THE [Rules of Procedure for Christian Conciliation of the Institute for Christian Conciliation](#). JUDGMENT UPON AN ARBITRATION DECISION MAY BE ENTERED IN ANY COURT OTHERWISE HAVING JURISDICTION.

### CODE-OF-CONDUCT

Member families will act in such a way that their words and actions promote the unity and encouragement of fellow RHSA families.

Member families will avoid acting in such a way that is considered disrespectful, offensive, immoral, intimidating or rude.

Member families will avoid gossiping to or about other RHSA families.

Member families will be responsible for their own children's' behavior to ensure they are acting in accordance with this code of conduct.

Any members or leaders of the Association that persist in violating this code of conduct are considered to be conducting themselves in a way that is contrary to the specific and primary purposes of the Association. The By-laws of the RHSA allow that such members may have their membership revoked after meeting with the RHSA Steering Committee to attempt correction and restoration.

### CODE OF ORGANIZATION

Although the structure and organization of the RHSA is well defined in its By-Laws, it is required that members clearly understand this code of organization.

All leaders in the RHSA must read, agree with, and sign the RHSA Statement-of-Faith. This ensures that those who believe in the Bible and follow Jesus Christ lead the RHSA. It is also expected that such leaders will make decisions and plan activities that will be pleasing to God and in accordance with His Word, the Bible.

Membership in the RHSA and participation in its associated activities is a privilege, not a right. The RHSA Steering Committee, based on continuing unacceptable conduct by a member(s) can revoke this privilege and terminate their membership in the RHSA.

RHSA exists to bring together homeschooling families for common support and encouragement. It is not a goal of the RHSA to become an organization focused on growing itself or seeking approval of its activities by outsiders or those within RHSA that disagree with its philosophy, decisions or activities.

RHSA is led by the RHSA Steering Committee. This Board of Directors is self-perpetuating - it elects and replaces its own members without approval or vote from the RHSA membership as a whole. The Board has the right and obligation to oversee all activities and where needed, involve itself in the decision-making process of RHSA sponsored committees, functions and activities. In rare and compelling circumstances, the Board may exercise its right to sustain, rescind or change decisions made by such RHSA committees, functions or activities. The Board's decisions cannot be rescinded or changed by any type of vote or common agreement of RHSA members. It is for this reason that the Board takes its responsibilities seriously and humbly and with a goal to glorify God in all decisions made.

Members are encouraged to provide input and opinions about any aspect of RHSA. Recommendations and/or disagreements that members may have are to be handled in a responsible and respectful manner. Such comment and discussion is to be directed to the appropriate leader(s) and escalated, if needed, in a responsible manner to the RHSA Steering Committee.

RHSA leaders and members should seek to do their best on behalf of the RHSA. The RHSA desires to be the best homeschool organization, not just the best religious or Christian-based homeschool organization.